WELCOME!

In Zoom, please rename to show:

- Your name/pronouns
- Organization you represent

ACT Learning Cohort

Session 3 of 4: September 24, 2024



We have a variety of activities throughout and ~5-**Today's Plan** minute break scheduled about half-way through! Capture Review & Activity **Transform Framing** Data Use StrategyData Action Planning **Next Steps Reflection & Closing**

Meet the ResultsLab Team!



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INNOVATION



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The ACT Learning Series

Colorado Access Foundation funded partners enhance their mindset, tools, and skills for evaluation and learning practice

July 23, 2024 –October 22, 2024 4 Guided Sessions

#1 Overview/Align
#2 Align/Capture
#3 Capture/Transform
#4 Transform/Recap



ALIGN

- Create an Impact Strategy
- Develop a Strong Program Model
- •Identify Learning Questions



CAPTURE

- •Identify Measurement Goals + Objectives
- •Build a Strong Plan for Measurement
- Create or Refine Data Collection Tools
- Pilot Tools
- Practice Data Analysis



TRANSFORM

- •Use Emergent Learning Practices to take Action
- Use Data and Results to Share Impact Story

Capture Review

Create A Measurement Strategy



WHY: Articulate your goals for a measurement practice



HOW: Elevate the values you want to uphold through your measurement practice



WHAT: Frame for why you will capture specific information

Measurement Goals

八 Learning & Improvement

Develop a culture of learning across our organization. Focus on discovering what makes our approach successful and how to strengthen our practice.

Knowledge Generation

Develop an understanding of what practices and processes contribute to systems change in multiple areas. Share best practices with the field.

කු Accountability

Use data to tell our impact story to our participants, staff, community, and funders. Use data to drive decision making and allocate organizational resources.

NONPROFIT PARTNER NAME & LOGO

Learning Questions

Our measurement practice will include 3 areas of inquiry each with its own set of indicators.

Who do we serve & engage?
What do we do & how do we do it?
What do we achieve?

Measurement Approach

Guiding Principles for our Measurement Practice

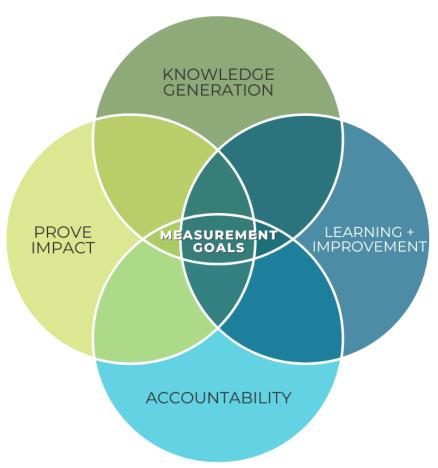
- Representative of Participant & Community
 - Develop community responsive practices
 - Engage participants in meaningful and authentic ways
- **Accessible**
 - Minimize burden to staff, members and participants.
 - Align with organizational and staff capacity

We will hold ourselves accountable to our measurement strategy and dedicate appropriate resources to it.

WHY are you collecting data?

There are four common big picture goals when it comes to data collection.

What has been driving your organization to date? What would you like to set as your goal(s) moving forward?



HOW do we do our data practice?

Just like organizational cultures differs from one organization to the next, so do measurement practices. Think about the <u>values</u> that should drive your measurement practice.

Our measurement practice will be...



WHAT do we capture?

SET YOUR FOCUS THROUGH LEARNING QUESTIONS



A learning question is simply a question you have about your work that you want to answer through data.

WHAT do we want to know?

WHO WE SERVE

- Who needs this most?
- Who did we reach?
- Who did we not reach?

WHAT WE DO

- How much did participants experience?
- What was the quality?
- Were participants satisfied?

WHAT WE ACHIEVE

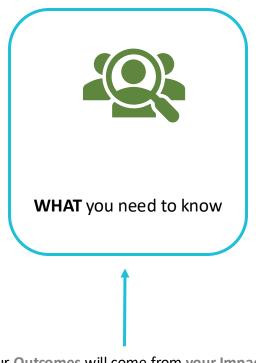
- How have mindsets changed?
- How have skillsets changed?
- How have practices changed?
- How have supports changed?
- How have structures changed?
- How have policies changed?

Choose/Develop Learning Questions

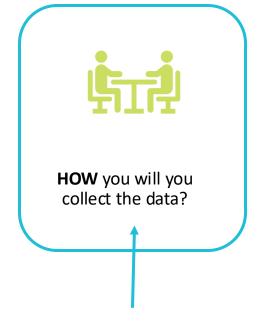
Measurement Plan

Provides you with a comprehensive plan to guide your data practice.

This can also be called a data plan, results framework, or evaluation plan.



Your Outcomes will come from your Impact Strategy. You can also reference the Learning Questions in your Measurement Strategy to identify key indicators.



This information is new information and will need to be defined but you can reference Measurement Goals & Measurement Approach in your Measurement Strategy to define your data collection approach.



and will need to be defined.

Example: Measurement Plan

Learning Questions:				
Outcome Thing that changes because of the activity	Evidence Information you will collect to demonstrate change	Method for tracking or gathering information to count as evidence	Details about how, when and from whom organization will collect data systematically	Details for organizing, reviewing and identifying results

COMMON DATA COLLECTION METHODS



Surveys

Observations or "Look For" tools

Secondary Data Review

Focus Groups/Listening Sessions

Interviews

Activity Based & Participatory Activities

Break



■ We'll come back together at...

TRANSFORM

Data Use Strategizing

Developing a Data Use Strategy: Foundational Anchors

- Our Learning Questions & Measurement Goals (from Measurement Strategy)
- Our Indicators & Data Collection Tools (from Measurement Plan)

Measurement Goals

৴ Learning & Improvement

Develop a culture of learning across our organization. Focus on discovering what makes our approach successful and how to strengthen our practice.

Mathematical MethodsMathematical Methods (Methods)

Knowledge Generation

Develop an understanding of what practices and processes contribute to systems change in multiple areas. Share best practices with the field.

 Accountability

Use data to tell our impact story to our participants, staff, community, and funders. Use data to drive decision making and allocate organizational resources.

NONPROFIT PARTNER NAME & LOGO

Learning Questions

Our measurement practice will include 3 areas of inquiry each with its own set of indicators.

Example:

Measurement

S

itrategy

Who do we serve & engage? What do we do & how do we do it? What do we achieve?

Measurement Approach

Guiding Principles for our Measurement Practice

- Representative of Participant & Community
 - Develop community responsive practices
 - Engage participants in meaningful and authentic ways
- Accessible
 - Minimize burden to staff, members and participants.
 - Align with organizational and staff capacity

We will hold ourselves accountable to our measurement strategy and dedicate appropriate resources to it.

Example: Measurement Plan

C4D Strategy: Learning Question: Details about how, when and from whom organization will collect to demonstrate change Details for organizing, reviewing and identifying results					
Outcome Thing that changes because of the activity C4D Details about how, when and demonstrate change Details about how, when and demonstrate change Details for organizing, reviewing and identifying collect data systematically C4D Data Collection Data Collection Data Analysis Data Analysis Data Collection Data Analysis Data Collection Data Col	C4D Strategy:				
Thing that changes because of the activity and identifying demonstrate change and identifying results C4D Indicators Data Collection gathering information to count as evidence count as evidence as collection count as evidence as collection Data Collection Data Analysis	Learning Question:				
	Thing that changes because	Information you will collect to	gathering information to	from whom organization will	reviewing and identifying
		Indicators	l .		Data Analysis

What is a Data Use Strategy?



WHO: Identify the stakeholders or audience who need the information.



WHAT: Determine the specific information or insights that the identified stakeholders would want to know.



HOW: Select the most effective communication vehicle or method for delivering the information to the stakeholders.



WHEN: Decide on the appropriate timing for collecting this information and sharing it with the stakeholders.

WHO needs this information?

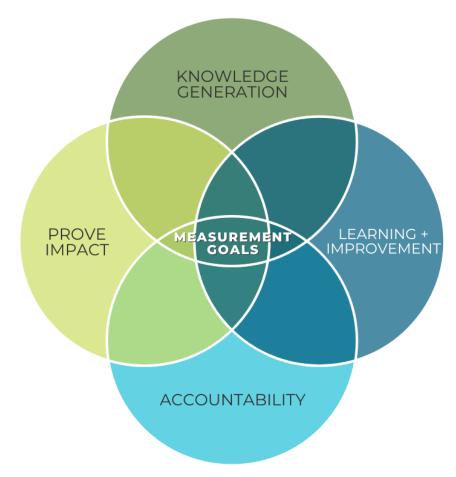
- Staff
- Funders
- Participants/Clients
- Community Members
- Volunteers
- Partners
- Policy Makers
- Others



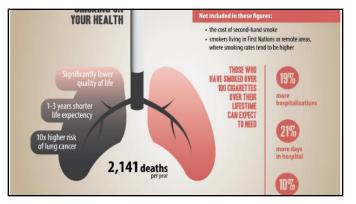
WHY do they need this information?

Remember that there are four common big picture goals when it comes to data collection.

What goals did you set for your data collection practice? How do these goals align with your target audience?









Abstract

Go to: ☑

On March 19, 2008 a Symposium on Pathophysiology of Ageing and Age-Related diseases was held in Palermo, Italy. Here, the lecture of V. Nicita-Mauro on Smoking, health and ageing is summarized. Smoking represents an important ageing accelerator, both directly by triggering an inflammatory responses, and indirectly by favoring the occurrence of several diseases where smoking is a recognized risk factor. Hence, nonsmokers can delay the appearance of diseases and of ageing process, so attaining longevity.

Background

Go to: ☑

On March 19, 2008 a Symposium on Pathophysiology of Ageing and Age-Related diseases was held in Palermo, Italy. Here, the lecture of V. Nicita-Mauro on Smoking, health and ageing is summarized.

How to share data:
Consider
your
audience.

Gallery Walk

Let's explore ways to bring the data to life and drive it towards actions.

Listen and explore.

Place a heart next to those you are/may be interested in using.



Dashboard

A data share-out tool that can be updated regularly and is structured by your learning questions or key pieces of your measurement plan (i.e. what you do; what you achieve).



One-Pager

One-pagers consist of key bulleted takeaways and visuals like graphs or diagrams on (you guessed it) one page to keep it succinct.

Can benefit from guidance of the PARTNER LIVE BUILD Resource Optimization Toolkit. **ESSENTIALS** The partner organization leads the process, sets A Live Build Event is a Intentions, recruits the Ready to build team process for translating team, and facilitates a culture, set feasible IDEAL high-quality research into strategic, creative, and goals, and finalize actionable resources for flexible approach towards. products. practitioners. The goal is to help dose the gap between K-12 research and practice. capital and Able to recruit LIVE BUILD An ideal Live Build process diverse subject. has a partner organization matter experts and **EVENT** to steer the work, a diverse disseminate products. build team including representatives of the The Live Build event includes a kickoff. target audience, and an facilitated must day seriess, and design of a final product that closes the gap event structure with dedicated time up front to CONTENT between research and practice clarify roles, audience, and PRODUCER products. Best practices for a Live Build Event structure include: A skillful communicator, A representative of the the content producer is Use the Resource Optimization arget audience, the limer focused on Tooks to guide the Live Build process and map out timelines practitioner fills the audience, language, and essential role of ensuring optimal communications the product's utility in the TEAM shannels that align with Invest more time in the kickoff realworld. the strategy. phase than other phases to support strategic planning and goal achievenium. The Live Build team translates the resource and designs the final product. Practice good project management, sending agencies and reading at least a treak in advance. **FACILITATOR** They are a small, creative group with diverse Well-versed in the A specialist in the Live experience and a pession original resource, the Build process, toolkit, and Integrate efficiencies where for finding practical researcher is willing to be original resource, the possible, but ensure you have some solutions to real world flexible with ideas for facilitator holds the big 3 hour blocks of time to allow for problems. picture and keeps the maximum utility. Bonus direp convenience points if they also have team moving forward. practitioner experience.

Short Report or Memo

A three page report allows you to include key bulleted takeaways, visuals, and some deeper exploration of relationships and the data collection methods that you used.

Insights Memo Example

BACKGROUND

The Opportunity: Peer to peer digital learning community models are becoming increasingly promising the effective adaption and implementation of instructional materiatic opportunity strings a time of applic stutural change and a velocomost with the remote professional development and instructional delivery models. Circen the glowing body of seasach velociting impact on communities, there has been an effort to-codify peer to peer community design principles and among ng best practices.

Goals: The goal of the Pein Communities to Support Community Instruction (PSP) grant is to tast the following hypothesis:

If partners have occust to live thois and best practices to develop, manage, and outsin digital peer communities, the field can scale impactful and sustainable digital communities of section.

This in stative has allowed the Bill & Marinda Cates Poundation (the foundation) to:

- Text the design frahuror colected as best practices in designing a Peer to Peer
- Understand the value brought to teachers by virtue of participating in a Peer-to-Peer Community.
- Enhance teacher use of curriculum and successful outcomes by providing a lever of "always or" peer support;
- Help providers scale their business by leveraging peer communities to complement that internal organizational capacities.

Perhaps Supports Ten grantise partners some this plot, at Island on the PSP <u>comment to distributed</u>, bight from an extent grant process and two additional partners were selected to sect the digital societ, supports, and process previoted to participants, as well as accept the outcome. Each of the ten grantises participating in the IDSP project received the biological participating.

- On-demand peer-to-opeer commanity toorbilt (account bess)
 Toolest included a step-to-step process and suite of supporting resources to help
 grantees care a community from accreach, angage participance, and measure
- Henthly support calls
 Agendas were informed by grantee responses to a monthly pulse survey and
 included progress read out, a bled dive on a timely component of community
 building, and open QUA.
- to support calls: Grantees were invited to book 11 Q&A / individual support time with the team.
 Seations were differed between monthly support calls.
- Community activation dashboard (access here)
 This size featured a point program or programs dashboards for each grantse partner, and a program was unrough or an endourne.

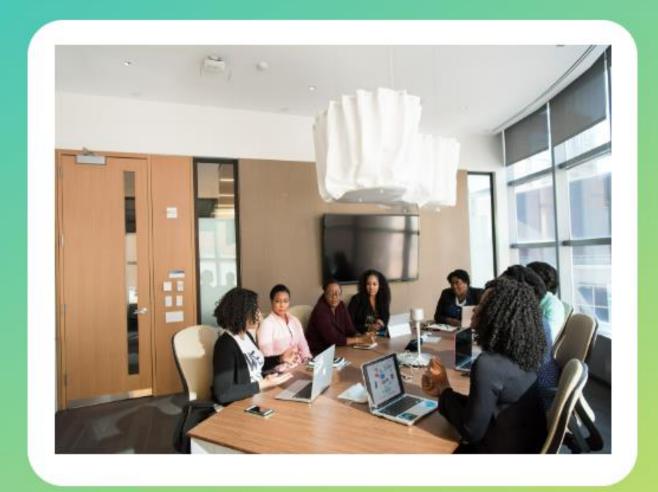
Feature Slides or Presentation

Use a slide deck to present key takeaways utilizing more visuals and interaction.



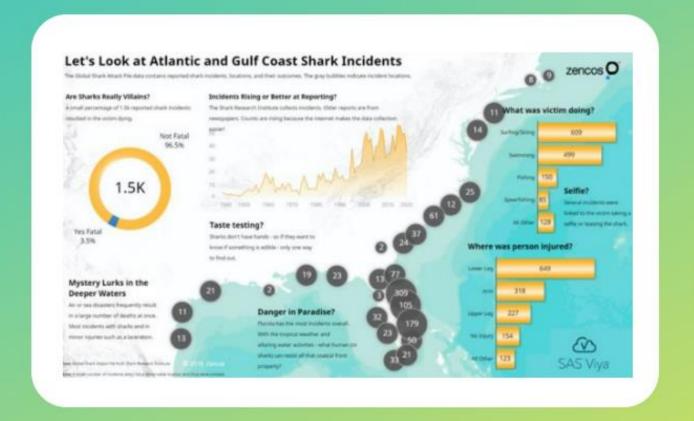
Conversational Share-Out

Data findings are shared in a meeting or gathering paired with opportunities for discussion, questions, and/or reflection.



Infographic

A visual storytelling tool that uses images, data visualizations, and text.



Social Media Post

Sharing visuals or quick bullet points on your preferred social media platform along with a question can quickly share data widely and allow for low-barrier engagement.



Annual Report

A traditional and more formal writeup of your organizational picture each year, including progress, successes, and learning, and can be grounded in key data and insights.



Sample Annual Repo

LEADERSHIP CORNER

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Mural, Poster, or Other Visual

Visuals and graphs on a larger scale that can be displayed publicly at a relevant location or on a website.





Reflection and Closing

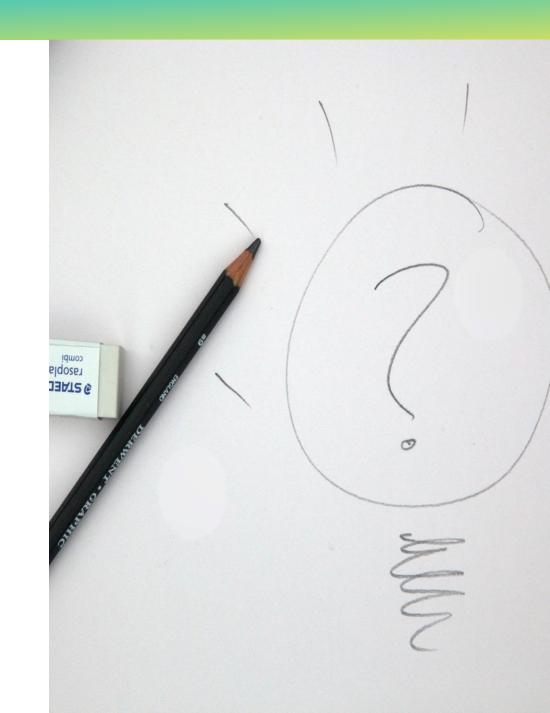
1:1 Coaching with ResultsLab



Because of your participation in the ACT Learning Cohort, you have the opportunity to "apply" for individual hours with a dedicated ResultsLab consultant. Please submit the <u>interest</u> form by end of day, October 15, 2024.

NEXT STEPS

- Review Workbook and TRANSFORM Phase
- Complete:
 - Data Use Strategy
- Next Workshop: October 15
 - Inclusive Data Practice
- Next and Final ACT Series Session: October 22
 - Come prepared to share work to date, ask/answer questions, and consult with ResultsLab.
- Submit the interest form for 1:1 Coaching (if interested!)



Instructions

Go to

www.menti.com

Enter the code

79 31 36 5



Or use QR code

Thank you! Reach out anytime!

Kenzie Strong

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Isabel Magnus

isabel.magnus@resultslab.com

