

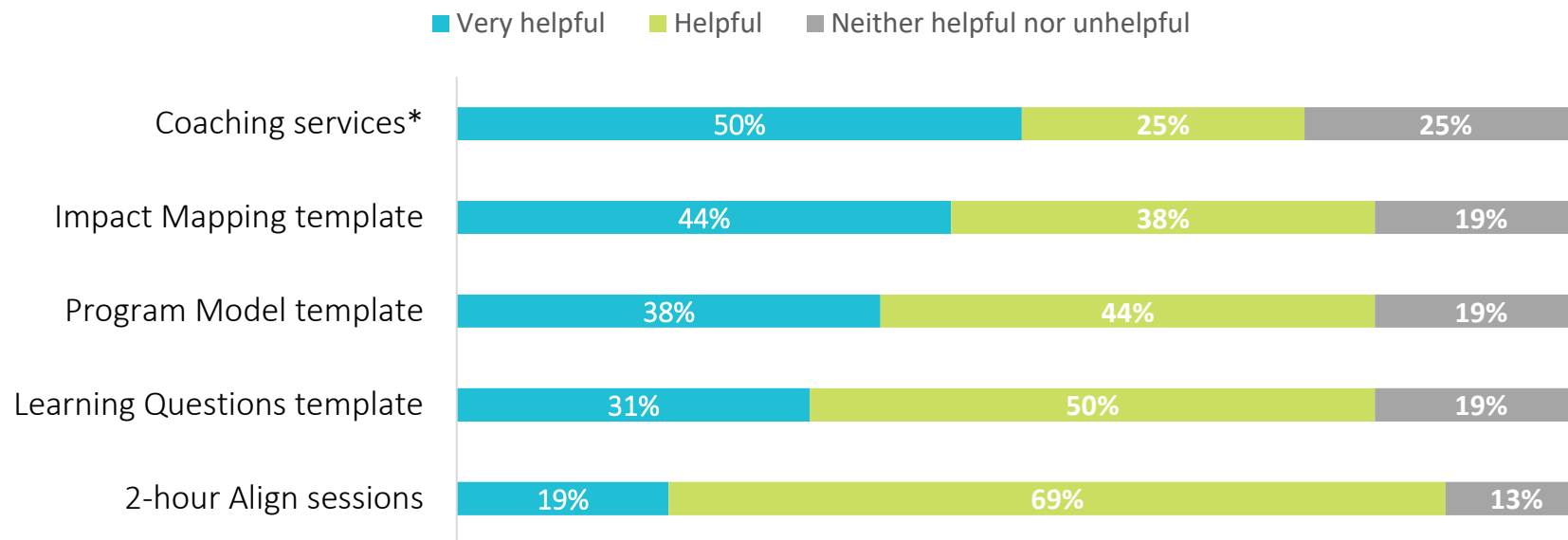
SB-181 Post-Align Milestone Check

SUMMARY OF RESULTS | February 4, 2025

Evaluation Plan Templates

Most respondents found ResultsLab activities/resources to be very helpful or helpful in guiding their approach to evaluation plan templates.

How helpful were the following activities or resources in guiding your approach to evaluation plan templates? (n=16)

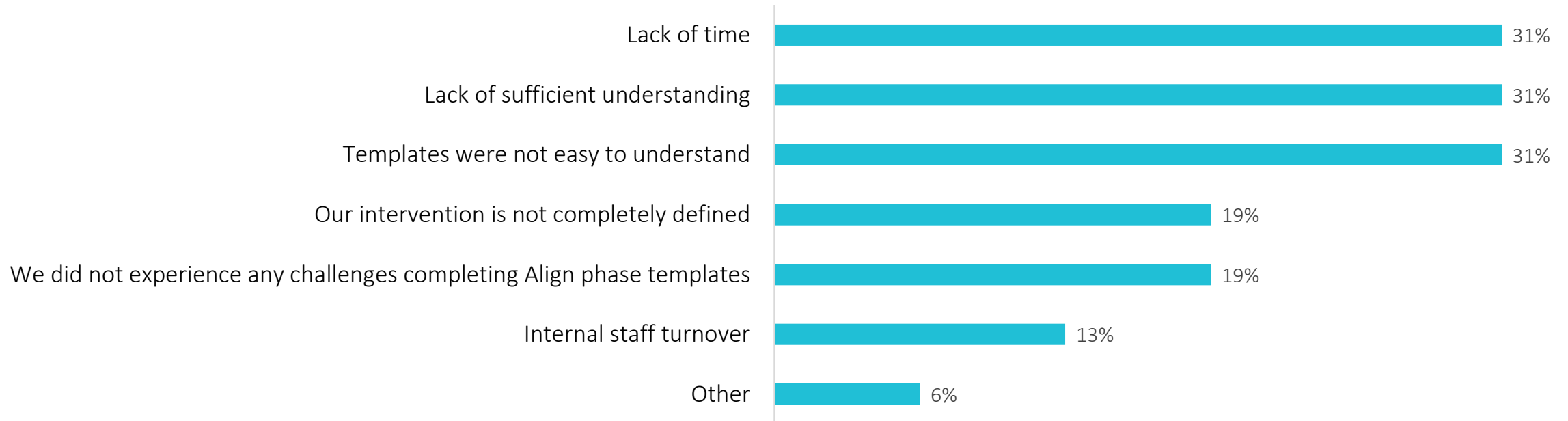


**Note: This question was asked to the participants who did not opt in or receive coaching; these 3 respondents selected “Neither helpful nor unhelpful” (constitutes 19%). In the future, this and similar questions will only be asked to those who received coaching – or we will add a “Not Applicable” response option.*

Align Phase Challenges

Some respondents (31%) were challenged by a lack of time, lack of sufficient understanding, and the templates themselves.

What factors (if any) made it challenging to complete the Align phase templates? Select all that apply. (n=16)



Coaching Suggestions

What could have made the Align 1-1 customized coaching experience more helpful for you? (n=16)

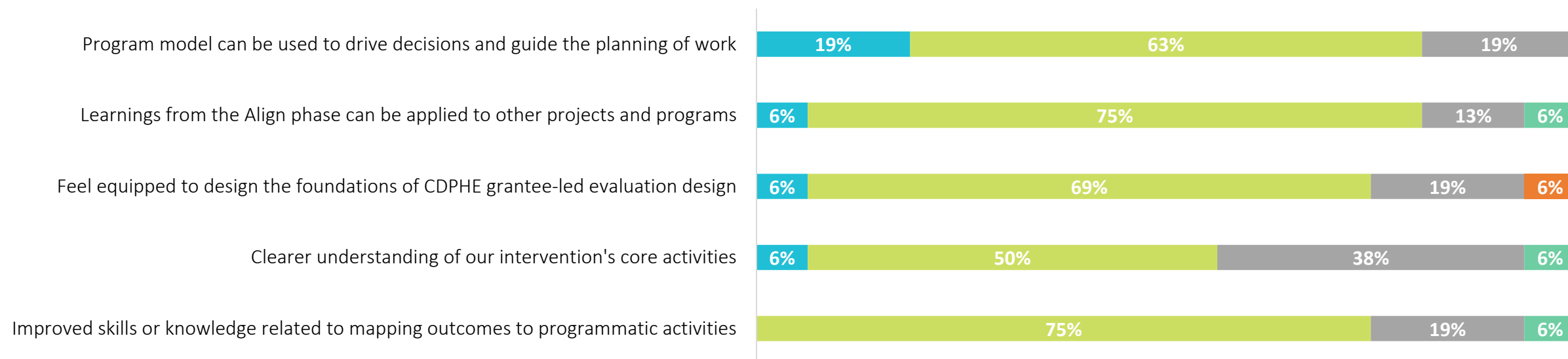
Theme	Quotes
Praise and Gratitude for Coaching	<ul style="list-style-type: none">• “It’s been helpful”• “Coaching was great”• “No complaints, super appreciative!”• “I feel it great and not sure of any changes at this time.”• “The customized coaching was extremely helpful. While we initially struggled to understand the template formatting, the coaching we received from Rahul was great to clear up confusion.”
Recording Coaching Sessions	<ul style="list-style-type: none">• “Recording the coaching sessions and sharing them with the participants.”
Using Real-World Examples	<ul style="list-style-type: none">• “I think we could complete it in real time with the coach instead of doing hypothetical examples. This would be more helpful and efficient.”
Coaches Getting a Deeper Understanding of the Project	<ul style="list-style-type: none">• “It may be helpful to spend time discussing what our projects are and what the grant is supporting for the coach to then have this knowledge and help us figure out how we should apply it to Impact Map.”
Receiving Coaching in the Future	<ul style="list-style-type: none">• “Coaching would have allowed for us to more clearly define our activities and their outcomes. It would have made completion of the evaluation templates more valuable and understandable. We look forward to receiving coaching in the next phase of the project.”

Align Outcomes

Many respondents indicated they gained skills, knowledge, or understanding through the Align phase.

Please indicate your level of agreement with each of the following statements regarding the skills, knowledge, and understanding gained through the Align phase. (n=16)

■ Strongly agree ■ Agree ■ Neither agree nor disagree ■ Disagree ■ Strongly disagree



Align Outcomes

As a result of the Align phase, respondents shared they gained clarity on their project's scope and intention, gained evaluation skills, and felt they were better able to align activities with outcomes.

Please share one word or phase that summarizes: (n=16)

What you learned in the Align phase	One new capacity you acquired in the Align phase	One thing that you are able to do now after the Align phase that you would not be able to do otherwise:
<ul style="list-style-type: none">Aligning on scope and intention (5)Connecting activities to outcomes (3)Planning & evaluation questions (2)Other (2)	<ul style="list-style-type: none">Evaluation skills (3)Strategic focus/unified direction (3)Planning & project framing (2)Asking impactful, deep questions (2)Other (2)	<ul style="list-style-type: none">Align activities with outcomes (4)Develop templates (4)Other (2)Clearly communicate activities/objectives (1)